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Sociological Association

TITLE: Temporary migrant workers in Melbourne's cafés and restaurants: experiences of coethnic exploitation

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Cafes and restaurants are a major employer of international students and Working Holiday Makers in Melbourne. Their working conditions are generally poor with high levels of casual and informal employment, low pay and underpayment, and working time insecurity. This paper explores the issue of co-ethnic exploitation in the sector based on a case study of temporary migrant work in the café and restaurant sector. It investigates the significance and contexts of co-ethnic exploitation and considers the interviewed temporary migrant workers' interpretations of exploitation in co-ethnic employment relations. An analysis of pathways into co-ethnic employment in the café and restaurant sector and temporary migrants' responses to experiences of exploitation in these jobs reveals complex interrelationships between experiences of discrimination in job search, vulnerabilities associated with the temporary migrant status and the meaning of café and restaurant work in the migration projects of international students and Working Holiday Makers.